

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT
JOB ANNOUNCEMENT**



Announcement # 2014-075 **Issue Date:** 05-15-14 **Closing Date:** 06-04-14

Heavy Equipment Operator I
Fire Management
Department of Natural Resources
Hourly Wage: \$12.58/Full-Time/Temporary

Employee is responsible to operate a general heavy duty truck and heavy equipment. Position requires employee to be semi-skilled to skilled with emphasis on training to develop skills and capabilities. Dependability is a requirement due to the emergency nature of the fire suppression program.

Knowledge, Skills and Abilities:

- Ability to skillfully operate heavy trucks such as the water tender and lowboy.
- Ability to operate a variety of diesel trucks that have multi-speed transmissions.
- Knowledge and practice of safe driving methods.
- Skill in maneuvering vehicles through traffic and into tight spaces to accomplish loading and unloading.
- Knowledge of safety laws, ordinances, and rules that are applicable to transporting and operating heavy equipment.
- Ability to operate small engine pump units that are used to fill and transfer water to other units.
- Knowledge, skill, and ability to use different sets of operational controls for bulldozers.
- Frequently these controls require good hand, foot, and eye coordination. Good depth perception and a high degree of concentration are needed.
- Knowledge or ability to learn how to load and unload a bulldozer from a lowboy.
- Skill or ability to learn to accomplish productive work with a bulldozer.
- Ability to detect needed repairs and to make necessary simple adjustments.
- Ability to understand and implement oral and written instructions.
- Ability to work independently.
- Ability to direct unskilled or semi-skilled workers assigned as helpers.
- Ability to establish and maintain effective working relationships with co-workers and other employees.

General Recruiting Indicators:

- One year demonstrated experience operating diesel trucks with multi-speed transmissions AND six months demonstrated experience operating heavy equipment (bulldozer). OR
- Schooling that demonstrates an ability to perform the position.

Special Requirements:

- Must possess a clear and valid Washington State Driver's License with a CDL Class A endorsement and a current medical card.
- Must be able to obtain a Tribal Driver's Permit.
- Applicant is required to take and pass the Moderate Level of physical fitness Pack Test.
- Ability to pass a pre-employment drug test.